# GURU TEG BAHADUR KHALSA INSTITUTION OF EDUCATION, DASUYA (HSP.)



# RESEARCH PROMOTION SUPPORT AND INCENTIVE POLICY

#### PREAMBLE

The institution is committed to encourage a research culture among faculty and students, since fundamental, long-term research lays the groundwork for the future growth. he research policy of the institution is to realize the vision and mission of the institution and to find research fields of academic, practical, and social value in order to contribute to national development. It also intends to develop and enhance the scientific temperament and research aptitude of all learners. It also attempts to ensure that the institution research operations adhere to all applicable laws and guidelines established by the affiliated university and the U.G.C. as well as to accepted standards and guidelines for the morally and safely conducting research. A comprehensive framework for the research policy is provided by our research policy.

- To ensure that all institution research efforts are properly coordinated and in line with the institution's vision, missions, and aspirations for national development.
- 2. To inspire faculty members to draft and submit research proposals to outside funding organizations.
- 3. Publishing in international and national publications as well as facilitating the presentation of research findings at conferences, workshops, and other academic gatherings.
- 4. To develop an ecosystem for innovations that includes an incubator and other programs for knowledge development and transfer.
- 5. To support research projects focused on the community and transfer the research findings for social and economic development of the community.

#### EXTENT AND APPLICABILTY

This rule will be followed by all institution researchers and all research-related activities. All permanent, probationary, and Adhoc personnel who are engaged in research, teaching, administration, and providing any type of support to the institution's fundamental functions are considered researchers, as are all enrolled students.

G.T.B. Khalsa College of Education
Dasuya, Distt. Hoshiarpur 144205

# RESEARCH PROMOTION

The program's goal is to support research in education and related sectors, especially that which has a direct bearing on educational growth and the adoption of technology.

#### 1. SEED MONEY

a) Seed Money is provided to the faculty members for attending conferences, Seminars, Workshops, Faculty Development Programme organized by reputed National and international Scientific/ Academic/ Research/ Professional Bodies.

### 2. STUDY LEAVE

- a) The faculty members are provided with study leave to enable them to carry out his/her research activities
- b) The faculty members interested in availing the academic leave should route his/her application in advance of at least Two Weeks.

# 3. Exemption/Reduction in fee

The fee for attending Conferences, Seminars, Workshops, Faculty Development Programme organized by reputed National and International Scientific/ Academic/ Research/ are exempted for the faculty member, if organized by our institution and reduced upto 50%, if organized by mother institution Guru Tegh Bahadur Khalsa College For Women, Dasuya respectively.

# Incentives for Conference Publications/ Technical Session Chairperson/ Invited Speaker

To ensure dissemination of research activities in the right forum, to create networking opportunities for collaboration, to be abreast with the latest development in cutting edge technologies and domains, faculty are encouraged to attend conferences, Seminars, Workshops, Faculty Development Programme organized by reputed National and international Scientific/ Academic/ Research/ Professional Bodies by providing following incentives:

The Faculty members are provided with on duty leave for attending conferences, Seminars, Workshops, Faculty Development Programme organized by reputed National and international Scientific/ Academic/ Research/ Professional Bodies.

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